



TENNESSEE DEPARTMENT OF EDUCATION

Job Posting

Position Title:

Speech Language Pathologist

Reports To:

Director of Hearing and Speech Services

Location:

West Tennessee School for the Deaf
100 Berryhill Drive
Jackson, TN 38301

Position Description:

This position works under the general supervision of the Director of Speech and Hearing Services and is responsible for performing duties in the following areas: Instruction, Teaching Strategies, Evaluation, Classroom Management, Leadership, IEP Development, Communication, and other duties as assigned.

Job Functions and Responsibilities:

1. Conduct pediatric speech and language diagnostic evaluations for infants, toddlers and school age children.
2. Interpret the results of speech/language evaluation data and communicate this information clearly to the child's education team, including suggested goals and objectives.
3. Together with the child's education team develop a rational treatment and monitoring plan, including speech and language therapy, the use of amplification, assistive listening devices, aural habilitation or rehabilitation, phonemic awareness and counseling as indicated.
4. Implement a treatment and monitoring plan, including speech and language therapy, the use of amplification, assistive listening devices, aural habilitation, and phonemic awareness for students of West Tennessee School for the Deaf.
5. Demonstrate knowledge of current evaluation and therapy strategies/procedures and flexibility in applying this knowledge to deliver individualized care to the child as it applies to the home and educational environment.
6. Work collaboratively with the audiologists and lead speech-language pathologist to deliver center based instruction to family members to facilitate the child's development, environmental management strategies and monitoring strategies to assess educational plan effectiveness.
7. Work collaboratively with the audiologists and lead speech-language pathologist to deliver school based instruction to educational staff working with hearing impaired toddlers and school age children concerning specific explanation of hearing loss, delivery of aural habilitation



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- curriculum, speech and language development, environmental management strategies and monitoring strategies to assess educational plan effectiveness.
8. Conduct workshops and in-services at the local and state level upon request.
 9. Correspond effectively, clearly and in a timely manner with the child's education team members, to include parents, physicians, speech pathologists, audiologists, educators and administrators.
 10. Demonstrate initiative in identifying opportunities for self-development and enhancement of professional competency through self-study, on the job training and attending professional meetings.
 11. Demonstrate effective client relations skills, promote a positive work environment and contribute to the department's overall team effort.
 12. Demonstrate a work ethic that is exemplified by reporting to work on time, dressed appropriately and prepared to deliver services in a timely manner with efficient documentation.
 13. Demonstrate behavior that is consistent with the ASHA Code of Ethics.

Qualifications:

- Master's Degree in Speech Pathology
- Certificate of Clinical Competence in Speech Pathology
- Tennessee Teacher License endorsement in Speech language PreK-12
- A valid State of Tennessee driver's license
- Applicant must be willing to be fingerprinted and required to have a TBI/FBI background check. In addition, background checks will be conducted through the Tennessee of Registry of Sexual Offences, the Tennessee Registry of Abuses, and the Tennessee Child Protective Services Background Check.
- Applicants must become proficient in sign language at the level established for this position. Training will be provided.
- Experience as a Speech Pathologist for infants and children with hearing impairment preferred

Successful candidate will exhibit the following:

- Excellence
- Optimism
- Sound Judgment
- Courage
- Teamwork



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Salary and Benefits:

Salary range is \$40,980 to \$66,370 (depending on degree and years of service). In addition, a [comprehensive benefits package](#) is included.

To Apply:

Please e-mail a cover letter, resume, and contact information for three professional references to Kristi Lindsey, klindsey@wtsd.tn.org Applications due immediately, position available October 16, 2017.

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